

AgroPlus

1. To promote and encourage continuous improvement in the social, environmental and economic indicators of rural properties.
2. To bridge the shortfall in Brazilian Rural Extension, supporting and orienting producers through high-quality technical assistance.
3. To carry out actions in partnership with industry, government, research institutes, universities, NGOs, trade unions and rural producer associations.

**All actions, such as courses and technical visits,
are provided free of charge for producers**

Coordinators and Partners



Visit our site: www.agroplusbrasil.com.br

- **3,400 farms** in the states of **Mato Grosso do Sul, Minas Gerais, Mato Grosso, Goiás, Maranhão, Bahia, Tocantins, Piauí and Pará** take part in the Programme, with technical assistance and application of a checklist with 230 indicators.
- **4.5 million hectares** of soy
- **17.5 million tonnes** of soy checked
- **R\$35 million** from 2012 to 2020





ACTION LINES

- I. Quality of life in the workplace**
- II. Rural constructions**
- III. Best agricultural practices**
- IV. Financial and economic feasibility**
- V. Product quality**
- VI. Social responsibility**

I. Quality of life in the workplace

- Preservation of worker health
- Procedures to guarantee access to potable water and adequate food
- Medical examinations
- First aid procedures
- Orientation for the use of Personal Protection Equipment (PPE)



I. Quality of life in the workplace

- Compliance with labour legislation
- Technical training for employees who apply weed killer, drive tractors, and for cooks, safety technicians, managers of agrochemical deposits
- Plan for controlling the working day



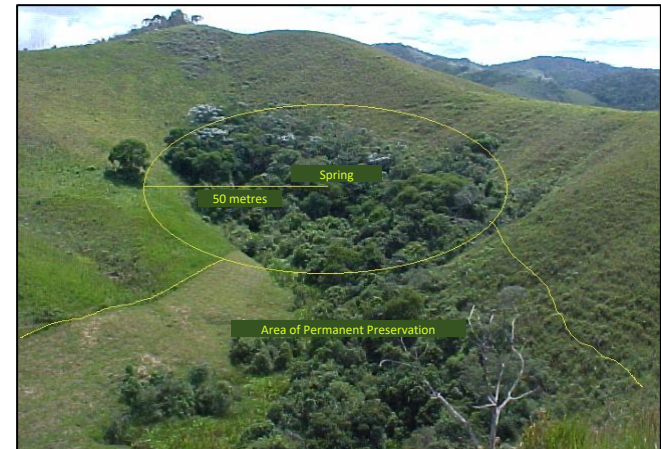
II. Rural constructions

- Compliance with the new NR-31 regulatory standard
- Adequacy of rural structures, such as lodgings, canteens, living areas, mechanical workshops, pesticide deposits, supply points, machinery sheds



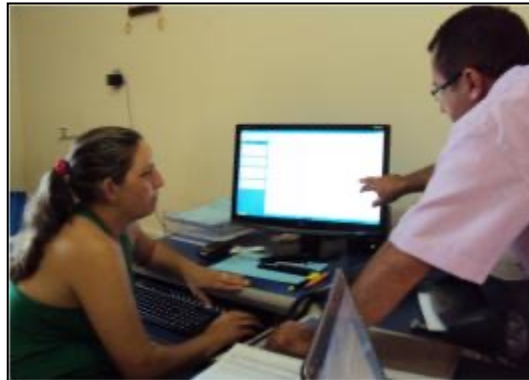
III. Best agricultural practices

- Monitoring the impacts on soil and water
- Monitoring greenhouse gas emissions
- Plan to reduce, reuse and recycle
- Procedures to use conservation techniques



IV. Financial and economic feasibility

- Reduce costs and increase the producer's profitability
- Carry out financial planning
- Adopt risk management mechanisms



V. Product quality

- Ideal storage conditions
- Precautions when transporting products
- Assistance provided to producers regarding the main points of Grain Classification



VI. Social responsibility

- Procedures for interactions with traditional communities
- Resolution of conflicts of interest in the surrounding areas
- Plan for taking part in individual and collective social projects



COURSES

Health and safety in the workplace and labour legislation – NR 31

2020

83 courses
1410 producers

2019

75 courses
1300 producers

2018

58 courses
996 producers

2017

57 courses
970 producers

2016

48 courses
853 producers

2015

32 courses
592 producers

2014

21 courses
316 producers

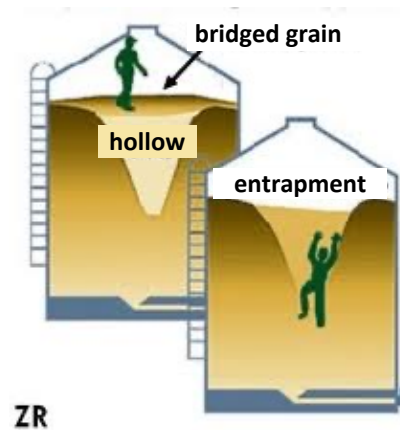


COURSES

Safety in silos and hoppers

Objective: To train workers regarding the risks of working at altitude (NR-33) and confined spaces (NR-35)

2013 – 2020
35 courses – 510 participants



EXPOSITIONS HELD





TECHNICAL ORIENTATION

PROVIDED TO

FARMS

Focus of field work: Most frequent labour fines

1st	No medical examination on admission
2nd	Failure to supply Personal Protection Equipment (PPE)
3rd	Failure to require the use of PPE
4th	Failure to provide shelter during meals at the work front
5th	No first aid material
6th	No fresh, potable water
7th	Lack of sanitary installations in living areas
8th	Inadequate collective transportation
9th	No specialised laundry for washing PPE
10th	Lack of adequate sanitary conditions in the canteens

- Requirement for workers to undergo a medical examination on admission, before they begin activities
- Requirement for workers to undergo an annual medical examination



Material necessary for rendering first aid



Emergency plan for rescuing and transporting casualties



Orientation for supplying free personal protection equipment (PPE) and training workers to use it properly



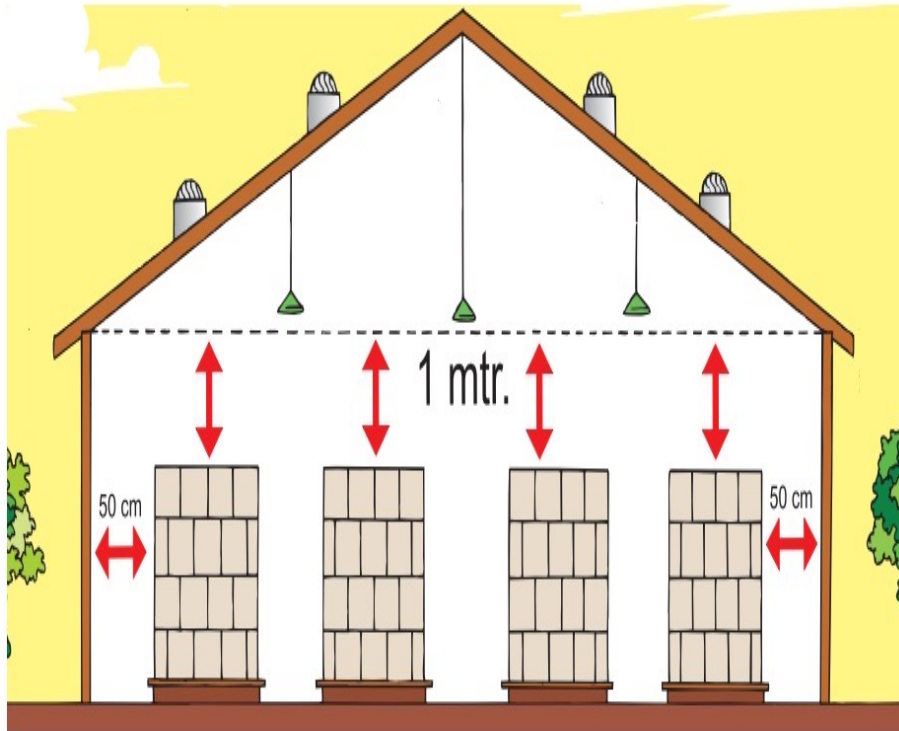
Orientation and training to use PPE that is adequate for the job



Orientation and training to use PPE that is adequate for the job



- Product packaging stored on pallets and away from walls
- Height of the piles of boxes as established by the manufacturers



Supply points in compliance



Empty packaging washed, perforated and stored in a safe location



Protective clothing washed in an appropriate location



Work fronts with shelters, sanitary installations
and a supply of fresh, potable water



Examples of improvements in rural constructions

BEFORE: fuel tank in bad condition



AFTER: adjusted fuel tank



BEFORE: precarious canteen



AFTER: adjusted canteen



Social, Environmental, Statutory and Good Practices Checklist

230 Indicators

CHECK LIST LEGISLAÇÃO SOCIOAMBIENTAL E BOAS PRÁTICAS

THEME 1 – AGROCHEMICALS

- Os trabalhadores que manuseiam e aplicam agrotóxico recebem capacitação sobre prevenção de acidentes?
- A fazenda possui trabalhador capacitado para lavagem de EPI's?
- A fazenda possui controle de entrega e recolhimento de EPI's?
- A fazenda possui nota fiscal dos EPI's?
- A fazenda possui o arquivo de todas as notas fiscais e dos respectivos receiptários agrônômicos dos agrotóxicos?
- A fazenda registra a aplicação dos agrotóxicos com data, hora, produto, dosagem e local?
- A fazenda sinaliza os talhões que receberam aplicação de agrotóxicos com data de reentrada?
- A fazenda disponibiliza a bula com informações sobre os agrotóxicos que estão sendo utilizados na fazenda?

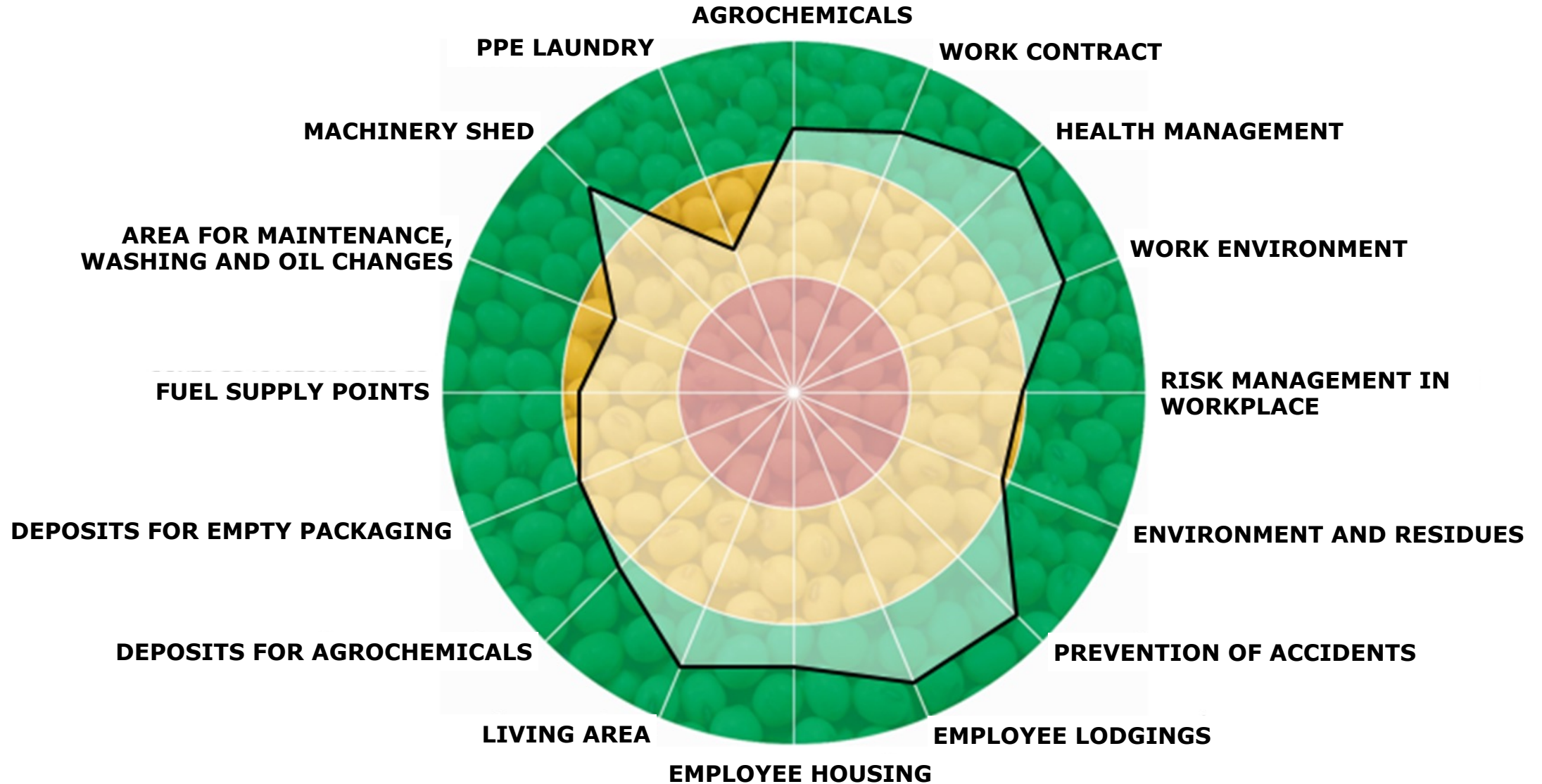


THEME 2 – WORK CONTRACT

- Possui funcionário(s) contratado(s)?
- Possui membro da família trabalhando?
- A fazenda possui controle efetivo de jornada?
- As horas extras são controladas e pagas mensalmente?
- As horas extras são contabilizadas nos recolhimentos obrigatórios (FGTS, INSS e outros)?
- A fazenda concede regularmente intervalos e descanso remunerado (folga semanal)?
- Existe descanso de no mínimo 30 minutos (desde que haja acordo entre empregado e empregador) para jornadas acima de 6 horas diárias?
- A fazenda ao contratar trabalhadores em/ou de outros Estados segue as exigências legais aplicáveis?
- A fazenda faz o registro na carteira de trabalho durante o período de experiência?
- Para o caso de trabalhadores temporários é respeitado o intervalo mínimo de 90 dias para efetuar nova contratação do mesmo trabalhador?
- A fazenda paga o adicional de periculosidade sobre o salário contratado, em destaque no holerite, nas atividades que colocam o trabalhador em risco?
- A fazenda paga o adicional de insalubridade, em destaque no holerite, para as atividades que podem causar riscos e danos à saúde do trabalhador?



Graph of Indicators



Ranking of Farms



GOLD – 90% to 100%



SILVER – 70% to 90%

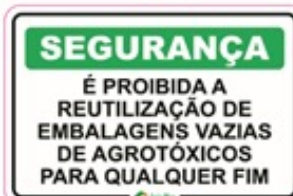
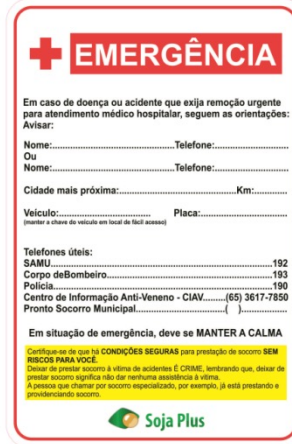


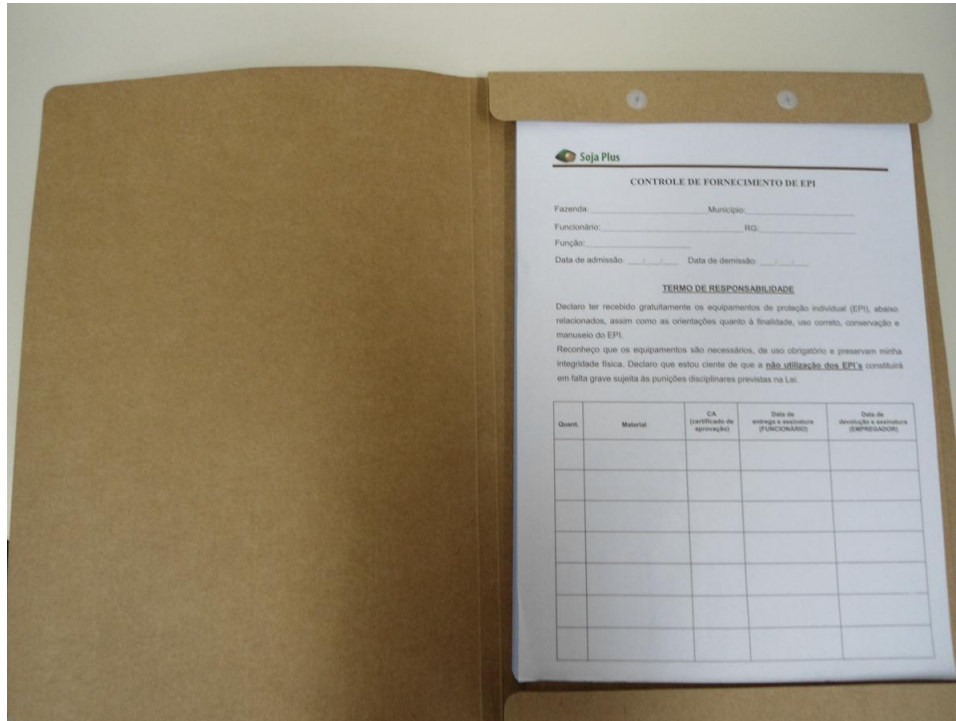
BRONZE – 60% to 70%

TEACHING MATERIALS DISTRIBUTED

- Manual of social, environmental and statutory regulations
- Safety and environmental warning signs – kit with 60 signs
- First aid kit
- Control notepad for PPE deliveries
- Warning notepad for not using PPE
- Control notepad for documents
- Emergency plan for the property
- Certificate for participation in courses
- Daily dialogue safety videos (DDS)
- Manual for prevention of risks in workshops
- Manual for rural constructions
- Manual for residue management
- Manual for environmental regularisation
- Guide for prevention of Coronavirus (COVID-19)

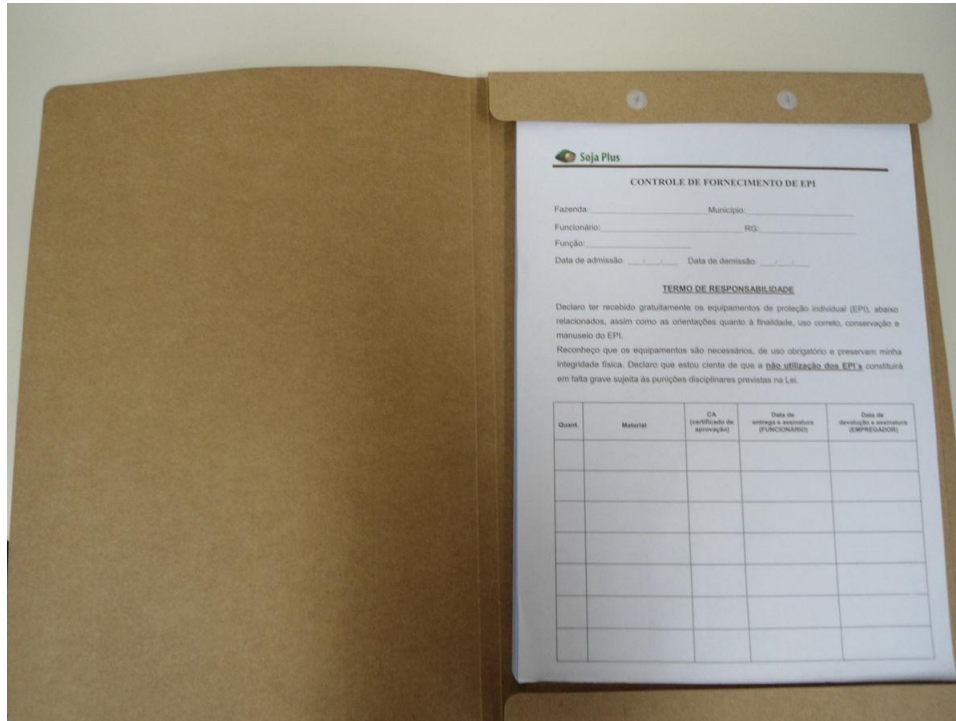
Kit with 56 Health and Safety Signs





Control Notepad/PPE Delivery

Carbonless notepad records the rural producer's historical use of PPE and provides proof that workers received the proper equipment



Control Notepad/Documents

Carbonless notepad records the history of all documents retained by the rural producer and those returned to workers



EMERGÊNCIA

Em caso de doença ou acidente que exija remoção urgente para atendimento médico hospitalar, seguem as orientações:
Avisar:

Nome: Telefone:

Ou

Nome: Telefone:

Cidade mais próxima: Km:

Veículo: Placa:
(manter a chave do veículo em local de fácil acesso)

Telefones úteis:

SAMU..... 192
Corpo de Bombeiros..... 193
Polícia: 190
Centro de Informação Anti-Veneno – CIAV:(65) 3617- 7850
Pronto Socorro Municipal:()

Em situação de emergência, deve se MANTER A CALMA

Certifique-se de que há **CONDIÇÕES SEGURAS** para prestação do socorro **SEM RISCOS PARA VOCÊ.**

Deixar de prestar socorro à vítima de acidentes **É CRIME**, lembrando que, deixar de prestar socorro significa não dar nenhuma assistência à vítima.

A pessoa que chama por socorro especializado, por exemplo, já está prestando e providenciando socorro.

AgroPlus

Emergency Plan for the Property

Summary of the information necessary in cases requiring emergency assistance



First Aid Kit

Acquisition of 1,000 kits for rural properties

Video: Safety Procedures for Workshops, Machinery and Tools

Objective: Daily Safety Dialogues for rural workers in workshops or working with machinery and tools



<https://www.youtube.com/watch?v=6pcEWy7HK70>

Video: **Fire Prevention on Rural Properties**

Objective: To train producers on the correct method for making firebreaks and containing fires on rural properties



http://www.youtube.com/watch?v=IAKei_VBqSE

Video: Confined Spaces and Working at Heights

Objective: To train employees to operate safely in structures such as silos and hoppers



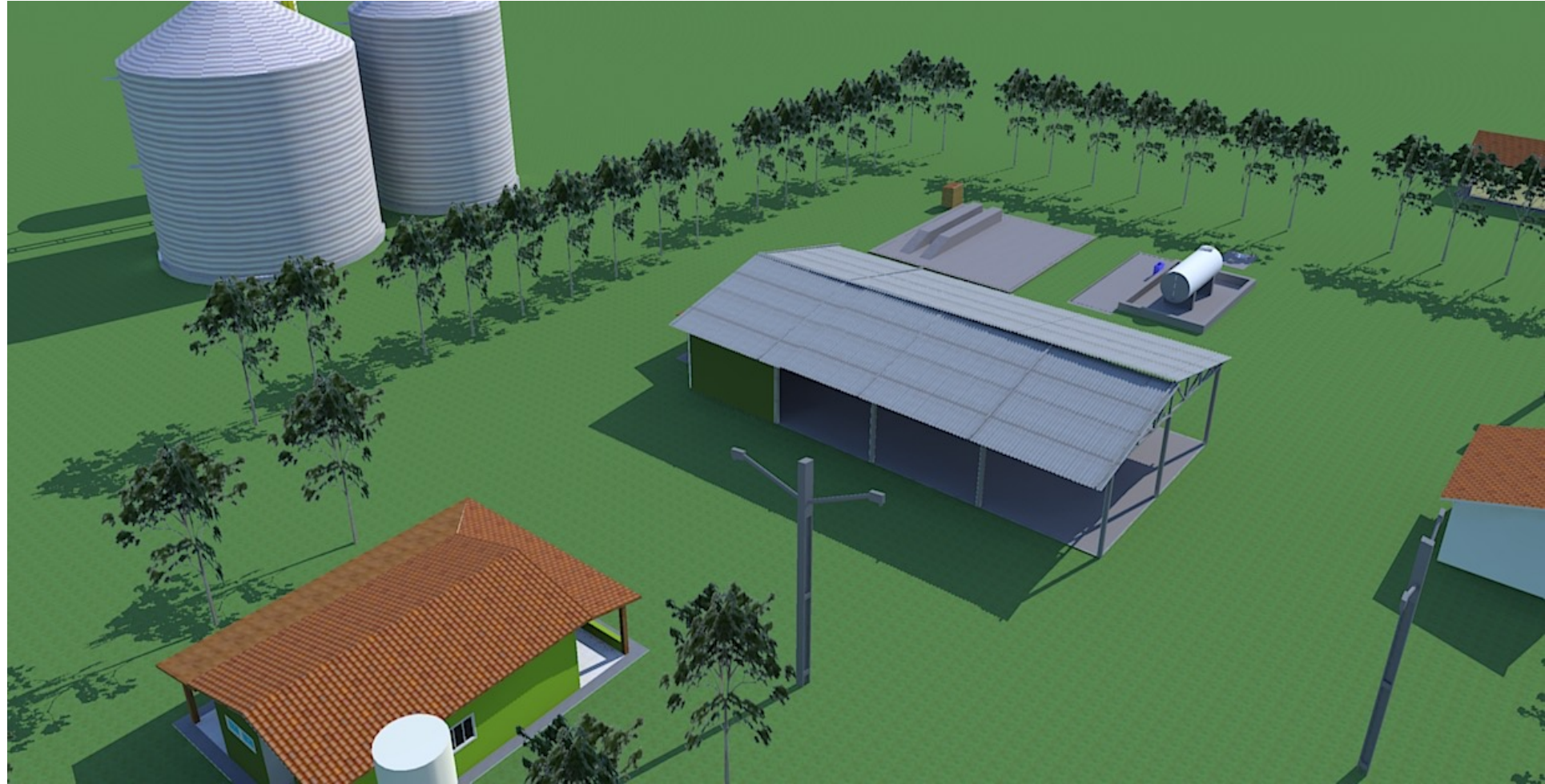
<https://www.youtube.com/watch?v=GjJhdtzz2bE>



Manual for Prevention of Risks in Workshops

This manual has ten detachable pages showing the risks and how to prevent accidents when carrying out activities in workshops

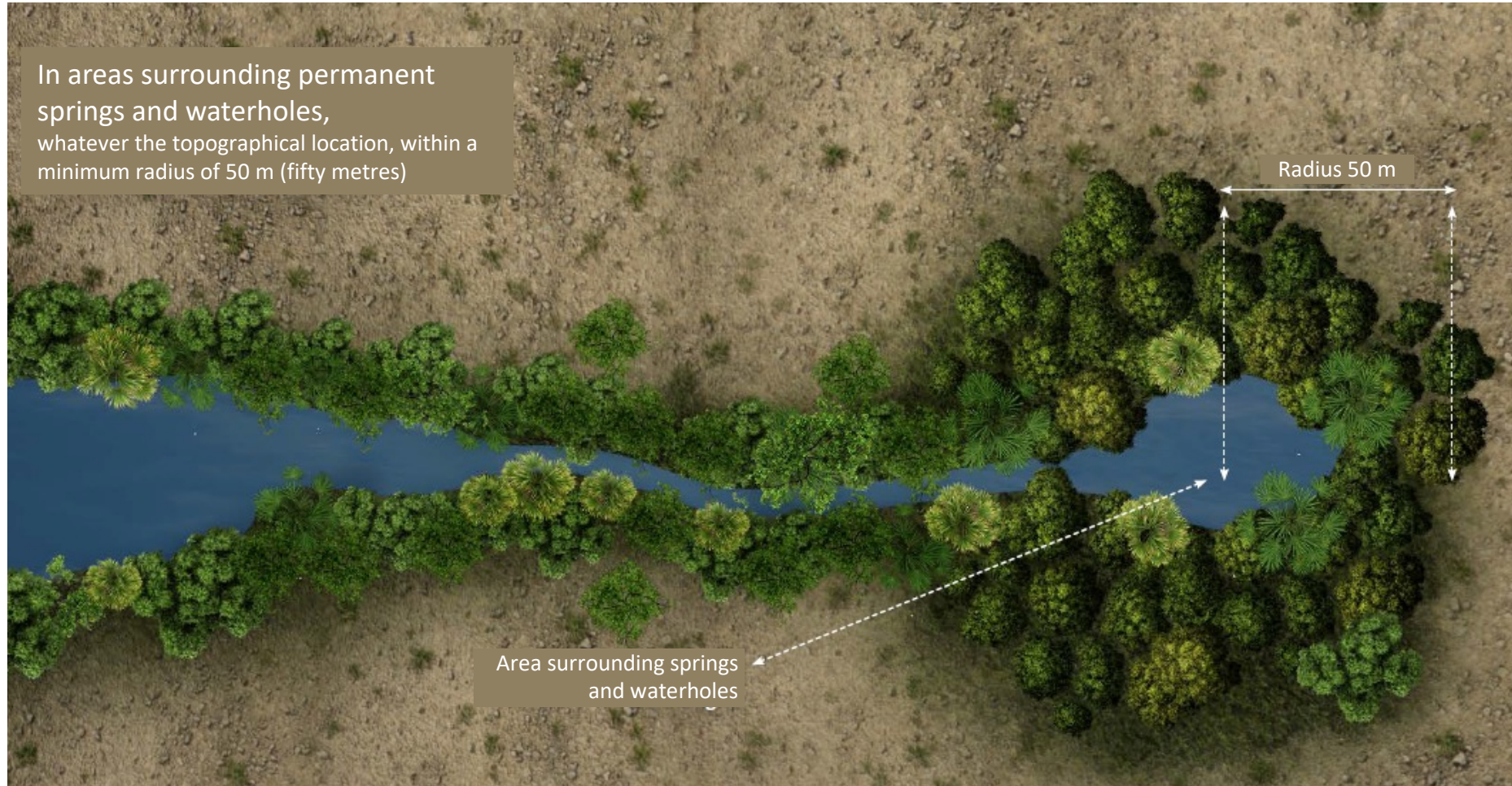
Rural Construction Software – 3D Property



Rural Construction Software – 3D Property



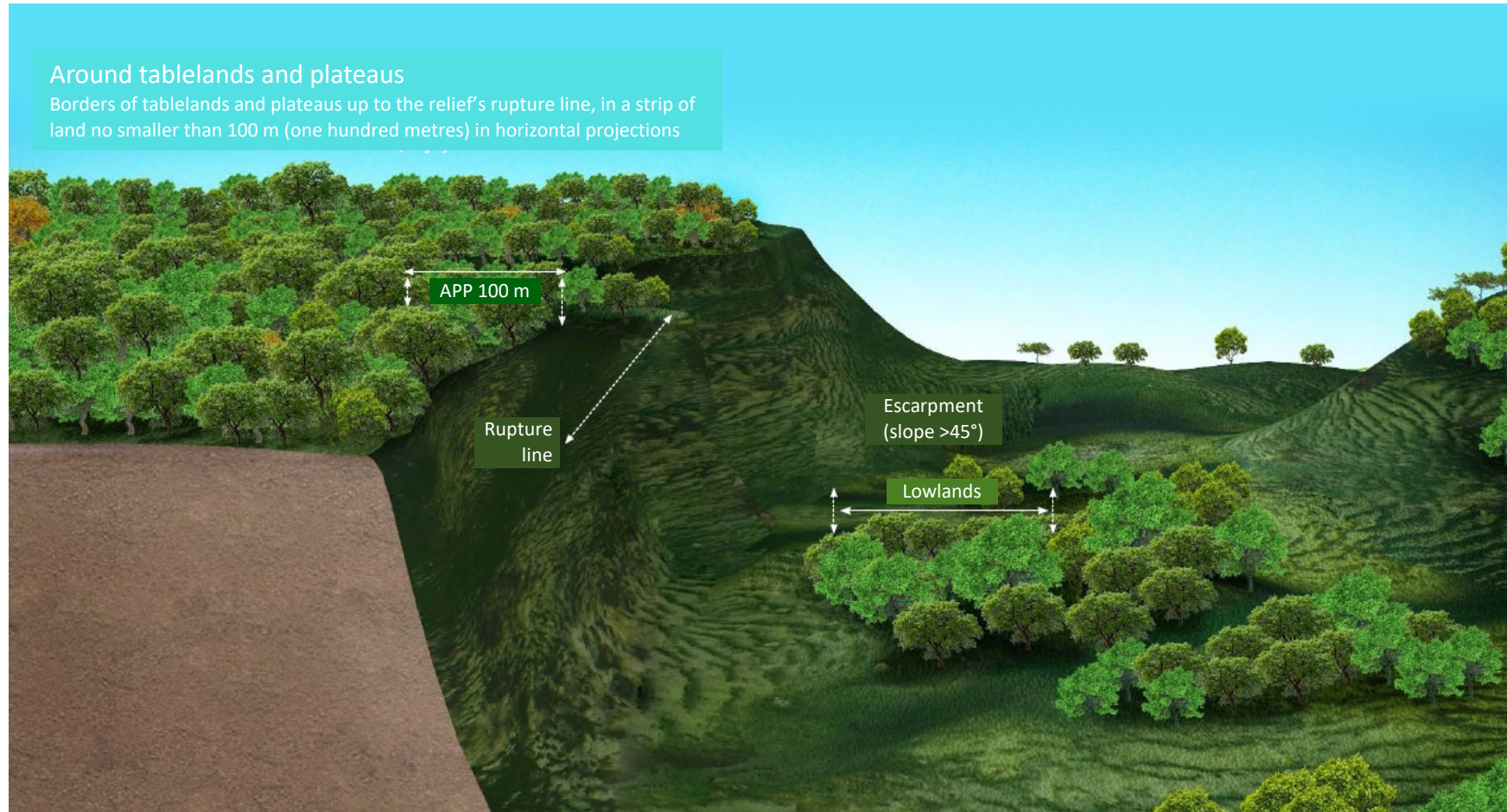
Support for Producers to Adapt to the Forest Code



Support for Producers to Adapt to the Forest Code

Around tablelands and plateaus

Borders of tablelands and plateaus up to the relief's rupture line, in a strip of land no smaller than 100 m (one hundred metres) in horizontal projections



Support for Producers to Adapt to the Forest Code



Guide for Prevention of Coronavirus (COVID-19)

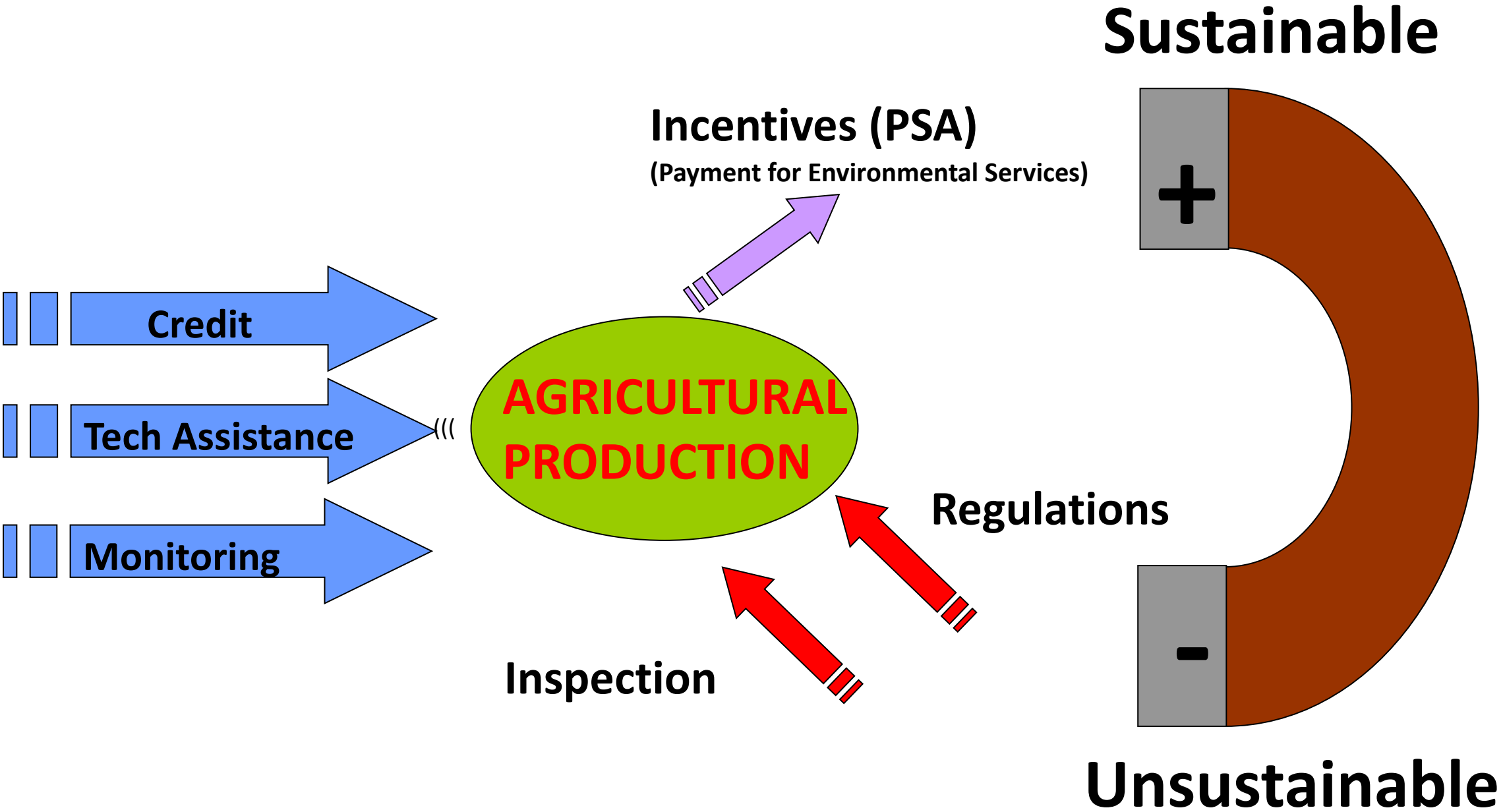
AgrPlus

**HOW TO PREVENT
CORONAVIRUS (COVID-19)
CONTAMINATION ON
RURAL PROPERTIES**

GUIDE



GOVERNANCE OF PRODUCTION





Thank you!

Bernardo Pires

bernardo@abiove.org.br